



# CITY OF DERBY SWIMMING CLUB



## Policy for Recruiting Volunteers.

Recruitment of volunteers to the City of Derby Swimming Club happens throughout the year on an as-needed basis to fulfill the requirements of the club.

Recruitment is done through advertisements mailings and through referrals from coaches, committee members and club members.

We recognise that satisfied volunteers are the best recruiters of new volunteers; we therefore encourage volunteers to be active in recruitment through their contact with club members, the community, family and friends.

City of Derby Swimming Club is fully committed to the principle of multiculturalism and equal opportunity. City of Derby Swimming Club makes volunteer opportunities available without regard to race, colour, and place of origin, ethnic origin, gender, age, economic status or disability.

All parents are encouraged to help in whatever way they feel able. This could be during a training session or at galas. The club always needs parents to assist at poolside when gala events are held. They do not need to be experienced to help - **Willingness is the greatest asset**. There is Something for everybody to do in the club.